



Minutes of the meeting of the Lincolnshire Reader Board on Wednesday, 13<sup>th</sup> July 2022 at 7pm via zoom and in person at 103 Newport.

## MINUTES

Present:

Sue Slater (Chair)

Marion Hewis (Vice Chair)

Clare Lindsay (LST Link & Lay Ministry Development Lead Lincoln)

Jenny Ballantyne (Lay Ministry Wellbeing Lead Lincoln)

Sally Buck (Warden of Lay Ministry)

Nigel Bacon (Strategy Lead)

Pat Barlow (Lay Ministry Wellbeing Lead Stow and Lindsey)

Malcolm Knapp (Lay Ministry Development Lead Stow and Lindsey)

Jane Robertson (Lay Ministry Wellbeing Lead Boston) present via zoom link

Geraldine Pond (Lay Ministry Development Lead Boston)

In attendance

Hugh Jones, College of St Hugh

(Minute Taking – Jenny Stuart)

	<b>ACTION</b>
1. <b>Welcome and Opening Prayer</b>	
2. <b>Apologies – all present</b>	
3. <b>Formal Approval of Minutes 17<sup>th</sup> May 2022</b> a) Jane Robertson had not been present at the meeting.	
4. <b>Matters Arising from the Minutes</b> a) Interview and Selection – no change. HJ asked for a fuller description of the process. Following a review of the overall process, the conclusion was that it was working well. Stage 1 selection dates were being organised by Sonia B for both Ordinands (referred to National Stage 1) and Readers (Diocesan Equivalent Stage 2). Lincoln was well-positioned should National standards be developed. Sally B to re-send Manchester Grid to NB and HJ with a view to developing specific guidelines. b) Academic Year Plan to be drawn up. c) Time to Change Together – lay ministry getting their confidence back but the level of anxiety around TTCT was distorting the message. i.e. Lay Ministry was not just to be used by the clergy to fill gaps; fears of redundancy. Creative ways of being church - help laypeople see that being Church is not having a service every Sunday but being a Christian community. TTCT discussions mainly clergy-dominated. Case for talking to Readers as a group so they could see TTCT through the eyes of clergy.  Collaborative Ministry needed to be at Local Mission Partnership level.	<b>SoniaB</b> <b>Sally B</b> <b>GP/HJ</b>

Discussions to be had with Deanery Partnership Leads and Co-Leads.	<b>NB</b>
<p><b>5 Progress Reports on Events and Training</b> – let SB know within 10 days to publicise events for August/September.</p> <ul style="list-style-type: none"> <li>a) St Martins – PB/MK/MH – To Love and Serve the Lord - content could include more personal input and teaching skills rather than just out of a book. Diocesan Safeguarding Courses should be completed for those who wished to go ahead as ALMs and it should be emphasised that completing the course did not automatically give authorisation for ALMs. Potential to do more, such as What is Ministry in the 21<sup>st</sup> Century (involving College of St Hugh?). HJ would find feedback useful.</li> <li>b) GP – <ul style="list-style-type: none"> <li>i) 3 Love and Serve the Lord courses run. Lay and Ordained leads for each session, male and female. Vocational conversation offered towards the end of the course before going on to one of the modules. CL asked for feedback from the course at Branston.</li> </ul> </li> <li>c) Lincoln - <ul style="list-style-type: none"> <li>i) 14 July St James Lay Gathering – theme of angels.</li> <li>ii) September – Tattershall – Childhood Spirituality.</li> <li>iii) Late September – Cathedral as sacred and liturgical space. Awaiting confirmation of date.</li> </ul> </li> <li>d) Boston – Holland Deanery to Love and Serve the Lord. <ul style="list-style-type: none"> <li>ii) 24 July – Festival of Creation at Boston Stump with prayer stations and labyrinth.</li> <li>iii) GP looking into use of Grantham House - Creative Drama/Storytelling.</li> </ul> </li> <li>e) Community of St Hugh (not to be confused with College of St Hugh)</li> <li>f) Cell groups forming as a result of courses – helping to build collaboration.</li> <li>g) Course leaders to provide feedback as a matter of course to College of St Hugh to enable guidance/learning points/discernment for leaders</li> </ul>	
<p><b>6. Plans for Swanwick Retreat</b></p> <p>Programme circulated. Fully booked. Bishop Nicholas would be attending the whole of the weekend.</p> <p>SB and Sarah Spencer co-leaders with help from other members of Reader Board. (volunteers needed for Saturday Evening Prayer, Saturday Night Prayer and parts of the Eucharist – email to SB). PB presiding at Holy Communion at the end. CL taking responsibility for the music.</p> <p>The 3 candidates being licensed to attend as pre-licensing retreat. Request to keep them in our prayers.</p> <p>.</p>	<p><b>PB</b> <b>CL</b> <b>All</b></p>
<p><b>7. Plans for Annual Service and AGM</b></p> <ul style="list-style-type: none"> <li>a) JS gave apologies and would ask Lesley Devine if she could take the Minutes.</li> <li>b) Appointments and Election of Officers – SS coming to the end of time as Chair. Succession plan to enable MH, Vice Chair to step up. Email conversation to nominate Vice Chair by 13<sup>th</sup> October.</li> <li>c) Suggested change of name to Association of Lay Ministry. NB proposed revision of constitution required to allow name change to become Lay Ministry Board, and to include the existence of Deanery Partnerships. Formal acceptance required from Bishop Nicholas.</li> <li>d) SS to be co-opted to remain in a consultation role.</li> <li>e) CRC were looking at revising the canons.</li> </ul>	<p><b>JS</b></p> <p><b>All</b></p>

<p><b>8. College of St Hugh update</b></p> <ul style="list-style-type: none"> <li>a) Formal launch of the College 24 September across 9 volunteer churches (one in each Deanery Partnership). To take place simultaneously and include a video with HJ and Bishop Stephen.</li> <li>b) Pilot of new centrally run Lay Foundation course to begin in the autumn – Rooted and Grounded. Multi-media format to fit with To Love and Serve the Lord which would focus more on recognised vocation of ministry in the church.</li> <li>c) Autumn launch of Ten Top Tips – quick and easy with various strands – public worship, living the everyday Christian life, administration and management. To be trailed at Diocesan Synod.</li> <li>d) Lincoln School of Theology would continue in the meantime teaching and training Readers. HJ and Sarah Lawrence met all individuals at the end of the year. Thanks to CL for setting it up.</li> <li>e) NB reported that General Synod had mentioned possible national funding that could be available within 2 years.</li> <li>f) SB thanked HJ and Sarah Lawrence for the qualitative programme.</li> <li>g) Need to publicise among clergy those who are episcopally appointed to the role of Archdeaconry Leads.</li> </ul>	
<p><b>9. Any Other Business</b></p> <ul style="list-style-type: none"> <li>a) Replacement for Warden of Lay Ministry - who would succeed SB? Bishop Nicholas felt there should be a full-time Warden of Lay Ministry and that it should be a lay person. Bishops Council would need to approve the Budget and would argue for this post.</li> <li>b) Thanks to HJ for his attendance and would invite him as and when it was felt useful.</li> </ul>	
<p><b>10. Date of Next Meeting - 13<sup>th</sup> September at St Giles, Lincoln. Food to be provided.</b></p> <p>The meeting closed with prayer.</p>	