

Diocese of Lincoln Reader Board



Minutes of the meeting of the Lincolnshire Reader Board held by zoom on Tuesday 11th January 2022 at 7pm.

MINUTES

Present:

Marion Hewis (Vice Chair)
 Nigel Bacon (Strategy Lead)
 Clare Lindsay (LST Link)
 Pat Barlow (Lay Ministry Wellbeing Lead Stow and Lindsey)
 Malcolm Knapp (Lay Ministry Development Lead Stow and Lindsey)
 Jenny Ballantyne (Lay Ministry Wellbeing Lead Lincoln)
 Jane Robertson (Lay Ministry Wellbeing Lead Boston)
 Sally Buck (Warden of Lay Ministry)
 (in attendance for Minute Taking – Jenny Stuart)

Apologies:

Sue Slater (Chair)
 Geraldine Pond (Lay Ministry Development Lead Boston)

The meeting opened with prayer (MK)

	ACTION
1. Welcome and Introduction (MH) opened the meeting in the absence of SS who was immobilised with a damaged shoulder.	
2. Proposal to publish Minutes on the website (redacted as necessary)	
3. Warden's Update (SB)	
a) SB would be retiring at the end of October. The Board to hold this in prayer and come forward with a proposal outlining the qualities needed for a replacement. The Board thanked SB for her considerable service to Reader Ministry and wished her well in her retirement.	All
b) Discernment and Selection – A new selection process to be explored. Selection Day for Reader Ministry 21 st May 2022. Board Members to let SB know if they wish to be part of the day.	All
c) Annual Service – the choir and nave of the Cathedral are only available on 15 th October 2022 if a Lay Ministry celebration is required. SB to book that date if available. If not available, a Reader only service in the choir of the Cathedral and ALM regional services would be an alternative.	SB
d) Mentoring and Supervision – Mentoring session 10 th February 2022 at Bishop Grosseteste. Sessions will be recorded. Board members encouraged to be there and possibly act as a breakout group in follow-up zoom session in the evening. A link on the form allows acceptance/non attendance which then allows option to be part of the follow-up. Contact: Jackie Johnson or see information in January training bulletin	All

<p>4. Shape of Meetings</p> <p>a) Regular agenda items to be considered including Safeguarding</p> <p>b) Vacancy for Lay Ministry Development Lead in Stow and Lindsey Archdeaconry – Clare Lindsay, proposed NB seconded JR unanimous approval. MH to contact Bishop Nicholas to move the process forward.</p> <p>c) Training and Recruitment - confidential sessions to be held.</p> <p>d) Time to Change Together – Reader Board has a role and should receive regular progress reviews. Sub-committees suggested. Subject groups and responsibilities to be discussed at March meeting. Reader Constitution may need revisiting in the light of proposed Deanery Partnerships.</p> <p>Post meeting note: Bishop Nicholas has approved the appointment of Clare Lindsay as development lead for Lincoln Archdeaconry.</p>	MH
<p>5. Meeting with Bishop Nicholas – 19th March 2022</p> <p>Bishop Nicholas would be hosting the Reader board meeting. Suggestions for discussion:</p> <p>Time to Change Together, disciplinary policy regarding accountability and security in the role, nature of collaborative ministry from a Reader perspective. Email MH with ideas and timescales i.e. morning for discussion, lunch then new Readers to be invited for afternoon tea.</p>	All
<p>6. Zoom Lay Gatherings</p> <p>These had been well-attended including ALMs. Provisional dates for future meetings.</p> <p>15.2.2022 10.5.2022 6.9.2022 22.11.2022</p> <p>Greater use of website to publicise future events. Possible rebranding to cover lay ministry rather than Reader specific.</p> <p>Communications policy and Reader Board Communications champion needed. Emma Camm Will be taking on some of SB admin work and is good at design and graphics.</p>	SB
<p>7. Disciplinary Policy – Bishop Nicholas had asked SB to look at national process. One idea suggested a virtues-based policy. Work progressing. The July General Synod was beginning legislation to change the Clergy Disciplinary Measure and Lay Ministry Policy to be consistent.</p>	SB
<p>8. ALM Zoom Courses – SB contacting Rural Deans to facilitate courses. SB to be informed of any courses starting in Deaneries and of any gaps the Board would need to fill. Archdeaconry Reader Development and wellbeing contacts to be provided inviting Rural Deans to get in touch for SB to send course information.</p> <p>Collaborative and co-ordinated local, informal groups to be encouraged for mutual support ahead of Deanery Mission Partnerships.</p>	All SB
<p>9. Any Other Business</p> <p>a) Vocational Conversations – 23% of clergy and 45% of Readers had not yet responded. Invitations to PTOs had just gone out.</p> <p>b) Covenant Pastors – a possible role for Readers?</p> <p>c) AOB items to be sent to MH/JS in advance of meeting.</p>	All

<p>10. Date of Next Meeting – 15th February 7pm by zoom. The meeting closed with the Grace at 20.55pm.</p>	
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